

STATEMENT OF COMMITMENT

Our commitment to work health and safety

VenuesWest owns and/or manages Western Australia's premier sport and entertainment venues on behalf of the State Government and safely delivers world class sport and entertainment experiences through the optimisation of its assets.

VenuesWest is committed to complying with the *Work Health and Safety Act 2020 (WA)*, the *Work Health and Safety (General) Regulations 2022 (WA)*, applicable codes of practice, and guidance material. We are committed to providing and maintaining a work environment that protects the physical and mental health, safety, and wellbeing for all workers, contractors, clients, visitors, and members of the public. Health and safety is more than a legal obligation – it is about making sure our workers, contractors, customers and community feel safe and supported when at work and when visiting us. It's also promoting a safety culture that is inclusive, supportive, adaptive and free from harassment, discrimination and bullying.

Health and safety is everybody's responsibility, and is enshrined in our core value "**We Deliver Safely**". Each of us play an important role in engaging in meaningful, respectful and open consultation about health, safety and wellbeing matters to proactively minimise risks in our workplace. Practices can only be improved when we all work together.

We commit to:

- creating and maintaining a positive safety culture that encourages and supports us all to apply relevant procedures and processes to protect ourselves and others from harm.
- operating in accordance with work health and safety legislation and guidance material such as codes of practice and standards
- using the resources available to Venues West to regularly review our organisation-wide risk assessment and apply organisation specific procedures.
- diligently and continuously improving our safety management system through monitoring, auditing, and reviewing measurable targets, objectives and initiatives so we perform above minimum legislative requirements.
- championing healthy and safe workplaces at the senior leadership level.
- encouraging and implementing programs that support our team to be physically and mentally healthy.
- communicating with workers about the benefits of mentally healthy and safe workplaces
- providing and promoting resources, support and manager training so we can carry out our functions safely and achieve our health and safety outcomes.
- fostering a safety culture of open, honest and effective consultation and communication at our workplaces where risks, hazards and incidents are consistently reported so as they can be investigated and assessed, hazards can be eliminated, or controls applied to minimise future risk of injury or harm.



DAVID ETHERTON
CHIEF EXECUTIVE OFFICER